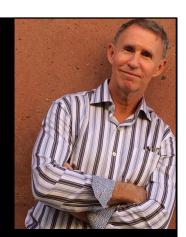




Your Instructor: Norm Bour

- ➤ Founder of VapeMentors
- ➤ Helped launched dozens of vape shops & eliquid companies
- ➤ Developer of the initial VAPE U series
- ➤ Columnist with VAPE magazine and several others, host of Vape Radio
- ➤ 40-year veteran of entrepreneurship





Setting Expectations & Outcomes

- ➤ This class will guide you through the process of developing your e-liquid business or growing the one you have.
- > Implementation is your responsibility.
- > Every business channel has it's *own model*; they are all different.
- ➤ This course is about strategy not technology. Development and formulation is in your hands...but we can help.



Who Are You?

You may be one of the following:

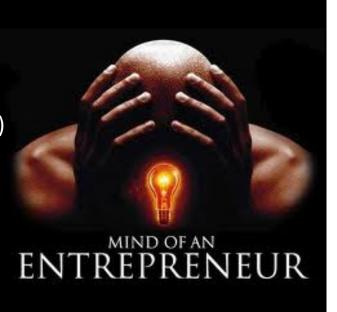
- Current vape shop owner looking to add a line of e-liquids
- Potential shop owner opening a B&M and/ or e-liquid line
- Want to offer your own e-liquids online only
- You have your own line, but it's under performing
- > You're not sure



Why Are You Here?

What is your motivation?

- ➤ Reformed smoker?
- > Entrepreneur ('vapreneur')
- ➤ Passion for business?
- ➤ Why else??



Today's Session: You

- Recognizing and tapping into your strengths and overcoming your weaknesses
- > Conducting your personal SWOT
- ➤ Understanding the difference between a business plan and a business model
- ➤ Why each "silo" requires it's own model
- > Your tolerance for entrepreneurship



Businesses Don't Fail; People Fail

Failure is not falling down but refusing to get up. ~Chinese proverb

Be True To Yourself

- ➤ Ask yourselves the right questions
- ► Do not lie
- Learn it yourself or find someone
- ➤ Ego has killed more businesses than any poor economy

You'll get out of this what you put into it.



In the Real World

- ➤ Degrees, diplomas: not that important
- ➤ Vape Space businesses are about people your customers and relationships
- Money doesn't solve all problems



Where Are You Strong? Weak?

- ➤ Do you have a good taste palate for quality e-liquids?
- ➤ Manufacturing or chemistry knowledge? Maybe culinary skills?
- ➤ Good with numbers or understanding regulations?
- ➤ You get along with and work well with others?
- ➤ Patient? Tolerant?



Your Personal Strengths/Weaknesses

	Strengths	Weaknesses
1		
2		
3		
4		
5		
6		
7		

Top Three of Each... Go!

The Difference Between A Talent And A Skill

Talent: You're usually born with it and can improve upon or waste it.

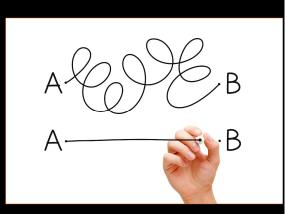
VS

Skills: can be taught and mastered. A strong talent can be improved by training, study and mastery.



How Does This Apply In Business?

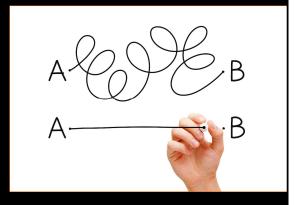
- ➤ Some examples:
 - ➤ Manufacturing experience
 - ➤ Sales experience
 - ➤ Proficiency and experience in vaping; relationships in the hardware or liquid space
 - ➤ Knowledge of leadership, manufacturers, wholesales, etc.
 - ➤ Availability or access to capital



What Is The Biggest Concern That E-Liquid Companies Have?

Distribution:

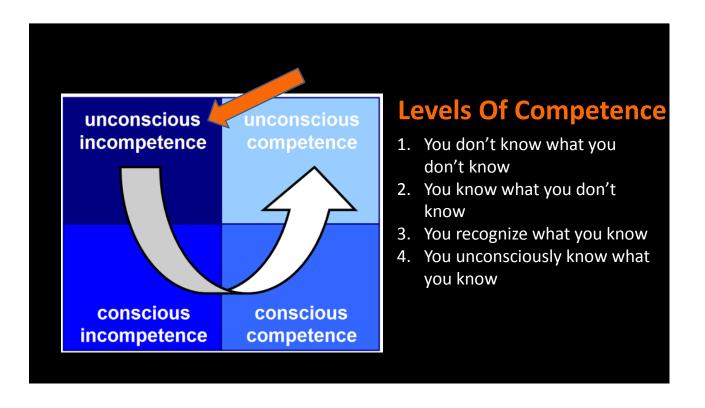
- ➤ How do you get your product "out there?"
- ➤ Do you work with distributors and wholesalers?
- This will be covered later



Your Business Strengths/Weaknesses

	Strengths	Weaknesses
1		
2		
3		
4		
5		
6		
7		

Top Three of Each...GO!





What Is An Opportunity?

- Knowledge of chemistry or manufacturing processes, though less necessary today
- ➤ Having a sales channel "in place," usually a retail shop
- Social media connections and followers
- Access to capital, a great location or a partner who complements you
- ➤ Bi-lingual skills and ability to relate to different cultures



What Is A Threat?

- > Everyone else selling e-liquids
- ➤ Regulators from the FDA to the state to local cities
 - ► Indiana law pending: AB1432
 - ➤ Bans the sale of e-liquids produced out of state
- > Local cities:
 - Manufacturing restrictions abound: They are strict with any chemicals they may consider dangerous- including nicotine
- ➤ Lack of capital



Business Modeling vs. Business Plans

A Business Plan incorporates:

Executive Summary/ Company Description, Mission & Vision Statements/ Market Research & Analysis/ Management Team, Advisory Board, Organizational / Structure/ Legal and Licensing Considerations/ Products & Services, Vendors / Site & Location Plan/ Implementation Plan & Schedule/ Sales & Marketing Plan/ Day-to Day Operations & Accounting Plan/ Financial Projections/ Start-up Funding / Projected Profit and Loss / Sales Forecast / Documents, such as Articles, Corporate Bylaws, etc.

- Ranges from a few to many pages
- > Can take several weeks

Note: if you plan to get financing or partners/investors, we recommend you do this

Business Modeling

- I. The Market
- II. Your Vision
- III. Your Customers
- IV. Your Competitive Advantage
- V. Your Marketing Plan

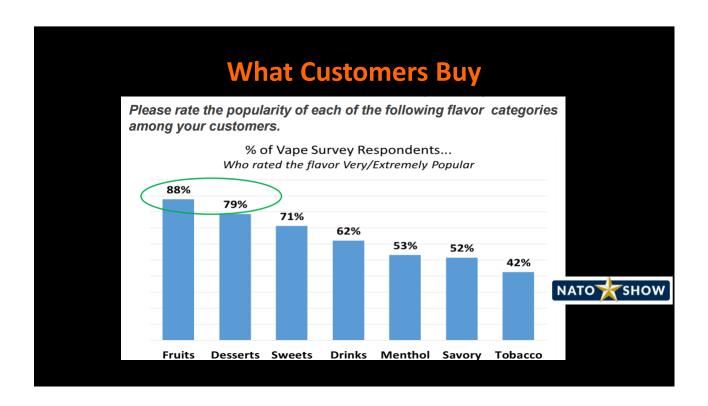


Watch The Market And Where It's Going

- > Trends of who's vaping and why
- > Flavor & Nic trends
- ➤ What's in a name? Plenty!
- Marketing and packaging "gimmicks"
- > The media and public perception

Always Plan Ahea





Your Vision

- Strategy: will you specialize in a particular niche?
- Your Role: Developing and selling eliquids are different than a B&M shop
- Resources: Partners? Employees?
- Do it yourself or have someone do it
- Exit Strategy?



The Good News?

You do not need to do this all yourself

Partner and collaborate



Your Customers

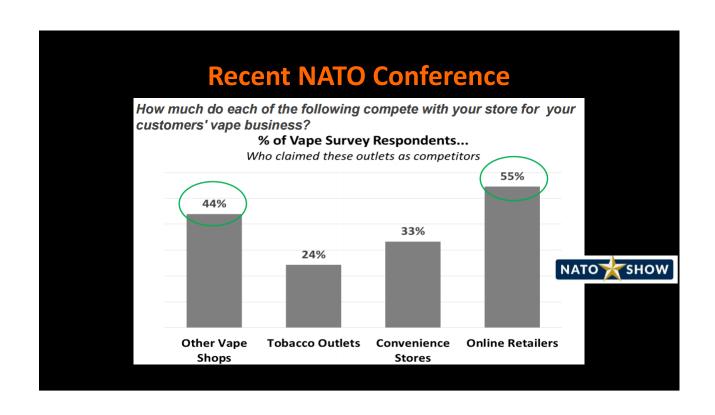
- Who are they exactly?
- ➤ What appeals to them?
- ➤ What turns them off?
- ➤ Glass bottles? Plastic? Sizes?
- ➤ What about names of products?



Your Competitive Advantage

- Can you compete with the "Big Boys?"
- ➤ How are you better/different from competitors?
- ➤ How will you attract your target audience?
 - ➤ Better Prices (careful here)
 - **≻**Better Service
 - ➤ Better Product Offerings





Your Marketing Plan

- Define your:
 - Company Name
 - Website
 - Logo and Brand Identity
 - Business Description
 - Key Messaging



- > NOTE: More flavors are not always better
- ➤ What's your budget? Timeline? Implementation plan?

Action items

- ➤ Identify your personal strengths & weaknesses.
- ➤ Identify possible strengths & weaknesses in your business skills
- Complete forms and templates (will be sent)
- ➤ Identify your market WHY them?
- ➤ Ask yourself: "What can go wrong? What can go right?"



What's Next: Ongoing Interactions

- This presentation link will be sent our along with copies of the handouts
- Our VAPE U Facebook Group:
 - https://www.facebook.com/groups/932765050088628/
 - We will send you a personal invite
 - Submit questions you have on that page, please.
 - We invite interaction
- MasterMind classes: next Thursday. We will seek out a consensus on the time

Next Class: E-Liquid Product Development

- ➤ Tues., May 12, 6 p.m. PST
- ► Link is in your last e-mail
- ➤ Your instructor:

Michael Guasch, CEO of Molecule Lab



